

DRUG AND ALCOHOL TESTING PROGRAM

Employees who operate school vehicles are subject to drug and alcohol testing if a commercial driver's license is required to operate the school vehicle and the school vehicle transports sixteen or more persons including the driver or the school vehicle weighs twenty-six thousand one pounds or more. For purposes of the drug and alcohol testing program, the term "employees" includes applicants who have been offered a position to operate a school vehicle.

Employees who violate the terms of this policy are subject to discipline up to and including termination.

It is the responsibility of the superintendent to develop administrative regulations to implement this policy in compliance with the law. 49 CFR Part 382 Controlled Substances and Alcohol Use and Testing Policy from the U.S. Department of Transportation and Federal Motor Carrier Safety Administration shall serve as an administrative regulation to this policy.

The superintendent shall inform applicants of the requirement for drug and alcohol testing. The superintendent shall also be responsible for publication and dissemination of this policy and its supporting administrative regulations and forms to employees operating school vehicles.

Legal Reference: 49 U.S.C. §§ 5331 et seq. (1994).
 42 U.S.C. §§ 12101 (1994).
 41 U.S.C. §§ 701-707 (1996).
 49 C.F.R. Pt. 40; 382; 391.81-123 (1994).
 34 C.F.R. Pt. 85 (1996).

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